Ganpat University
॥ विद्या समाजोत्कर्षः ॥

Faculty of
Social Science & Humanities

National Assessment and Accreditation Council
NAAC
A
Grade
Accredited University

INSTITUTION'S INNOVATION COUNCIL
(Ministry of HRD Initiative)

SSIP

GUNI CSH
Mar. 07-08, 2025

5th

International
Multidisciplinary Conference on

Fostering an Equitable Society Through Skilling

March 07-08, 2025

Conference and Workshop

About
5th International Multidisciplinary Conference

Ganpat University- Faculty of Social Sciences & Humanities (GUNIFSSH) is organising its 5th International Multidisciplinary Conference on the theme Fostering an Equitable Society Through Skilling 2025 . It offers a platform for academicians, educators, industrial experts and practitioners to exchange knowledge and expertise in the development field. It can lead to the development of subjects on a much larger scale through discussion on topics with current relevance and importance.

About Theme

An equitable society is one in which all persons have equal opportunities, rights, and resources, regardless of their history, identity, or circumstances. Equity extends beyond equality by acknowledging that people may begin in different places and require different supports to achieve the same degree of success and well-being. An equitable society is important because it has a significant influence on individuals, communities, and a country's general well-being.

An equitable society is important for many elements of human existence, including justice, dignity, economic prosperity, and social peace. To achieve and preserve equality, people, communities, and institutions must continue to work together to fight systemic inequities and build a more inclusive and just society.

Research is critical to improving and supporting an equitable society because it provides evidence-based insights, informs policy choices, and identifies areas that need to be addressed. In essence, research is a valuable instrument for finding, analyzing, and correcting the complex variables that lead to societal injustices. It lays the groundwork for evidence-based decision-making, encourages positive change, and contributes to creating policies and practices that support a more equal and fair society. Researchers should seek to develop approaches that take into consideration society's diversity and dynamic character, ensuring that findings contribute to a fairer understanding of the topics being studied.

About GUNI-FSSH

The Faculty of Social Sciences & Humanities (FSSH) at Ganpat University provides the set of skills for a broad range of professional fields in various disciplines viz. Economics, English Literature, Linguistics, Commerce, Social Work, Education, etc. With its varied range of teaching expertize and research orientation, the GUNI-FSSH promotes interdisciplinary opportunities in social sciences and humanities, offers projects and research work along with the studies.

About University

The Ganpat University is Self Finance University established by the State Government by the enactment of Act No.19/2005 on 12th April 2005. It is approved under section 2(f) by the University Grants Commission (UGC), New Delhi. The University accredited with "A" grade by NAAC and NIRF Innovation Ranking under 101-125. The mission of the University is Social Upliftment through Education and in the journey of pursuing this mission, the University is widely known as 'A Socially responsible University'. Ganpat University through its constituent institutions offer various unique, quality, industry-linked and sector-focused Diploma, Undergraduate, Postgraduate and Research level programs (Professional and Non-professional) in the field of Engineering, Management, Computer Applications, Pharmacy, Sciences, Commerce & Social Science, Architecture & Design, Maritime Studies, Nursing, Agriculture, Physiotherapy.

COURSES OFFERED

BBA / B.Com.

BBA (Honours) General

BBA (Honours) Finance

BBA (Honours) Marketing Management

BBA (Honours) Business Analytics

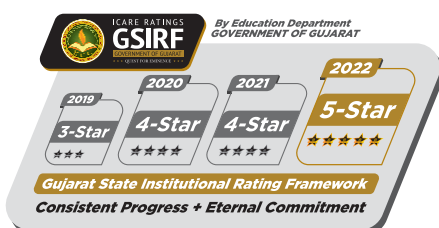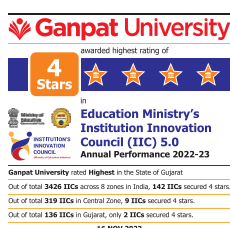BBA (Honours) International Business

BBA (Honours) Logistic with Logistic Skill Council

B.Com.

M.Com. (Financial Analyst)

Ph.D.

Social Science & Humanities
(Economics/English/Commerce)

THEME

Commerce and Management

- Corporate Strategies for Skill Development and Equity
- Leadership and Diversity in Skilling Initiatives
- Innovation in Human Capital Management for Equity
- Sustainable Business Practices and Skilling for Social Equity
- Public-Private Partnerships for Workforce Skill Development
- Measuring the Impact of Skilling on Corporate Social Responsibility
- Skill Development in Accounting for Financial Equity
- Innovations in Accounting Education and Training
- Ethical Accounting Practices and Skill Development
- Technology and Automation in Accounting: Skill Implications
- Skilling Initiatives for E-commerce and Digital Trade
- Equitable Access to Commerce Education and Training
- Sustainable Practices in Commerce and Skill Development
- Cross-Border Trade and Skill Development in Global Commerce

Social Science and Social Work

- Community Empowerment through Skilling
- Demographic Dividend and Youth Empowerment
- Policy Perspective in Skill & Entrepreneurship
- Livelihood Development & Emerging Practices
- Role of various stake holder in Skill Development
- Government Program, Scheme and Administration

Innovation, Creativity, and Skill Development

- Digital Transformation and Equitable Access to Skills
- Creativity and Innovation in Skill Development Programs
- Leveraging Technology for Creative Skilling Solutions
- Skill Development for the Gig Economy and Entrepreneurship
- Lifelong Learning and Upskilling in a Digital Era
- Inclusive Innovation: Bridging Skill Gaps in Diverse Communities
- Creative Approaches to Workforce Training and Development

Fostering Equity through, Arts, Language, Literature, and Communication Skills

- Utilizing Literary Analysis Skills for Social Equity
- Storytelling as a tool for Social Change and Skilling
- Empowering Individuals through Language and Literature
- Online Platforms for Inclusive Communication and Collaboration in Learning
- Integrating Language and Literature into STEM (Science, Technology, Engineering, Mathematics) for Holistic Skill Development
- Language Learning for Underrepresented/ Marginalized Communities
- Communication Skills for Special Needs Education and Training
- Developing Communication Skills for Social Change
- Soft Skills Development for Inclusive Workplaces
- Developing Cross-Cultural Communication Skills in the Digital Age
- The Role of Visual Arts in Enhancing Creative Skills
- Harnessing Performing Arts for Building Confidence and Team Collaboration Skills
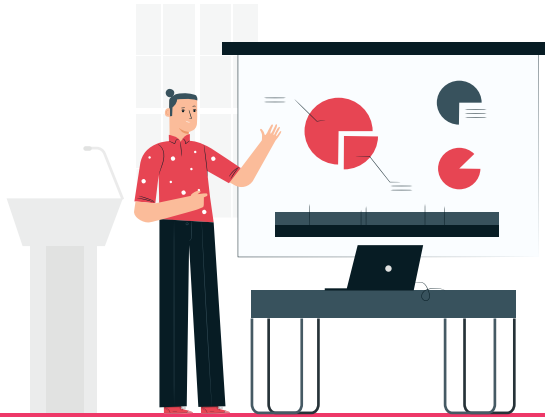
Call for Papers

Full papers based on research/case studies, extended abstracts on work-in-progress, proposals for poster presentations, video/film-based presentations, and panel/round-table discussions, all of which address the conference topics are invited.

Paper Presentation

Online presentation is permitted to international and outside delegates with prior approval of the conference chair.

Delegates from Gujarat state have to present their research paper in person.

Submission Guidelines

All complete papers should have a title page, a structured abstract of not more than 250 words, at least 4-5 keywords, and the body of the paper, which must include figures, a table, and APA 7th style references. The paper should be between 6,000 and 8,000 words in total. Only MS Word should be used for submissions. The format should be Times New Roman, 12, 1.5 spacing.

Selection Process for Publication

The manuscript shall undergo the Blind Peer Review Process. The plagiarism/similarity index should be less than 15%.

Declaration: All views and opinions expressed in the manuscript are the sole responsibility of the author(s) concerned. Neither the editors nor the publisher can in any way be held responsible for them. After acceptance of the manuscript, the author(s) need to submit an undertaking/ declaration form (provided by the editors) that states the manuscript is original and that no part of it has been copied or taken from other sources without necessary permissions.

Publication Details

In our 4rd GUNICSH International Conference, a total of 19 papers have been selected, and the issue will be published. For this conference, we are also in consultation with UGC Care Indexed Journal to publish the selected papers. The publication in the UGC Care Indexed Journal is subject to their own online submission and the normal review process of the respective journals. A special issue in an indexed journal will be published as part of the publication output. Authors will have the opportunity to publish their manuscripts in special issues.

Guideline for Full Paper Abstract/Extended Abstract and Poster and Video Presentation:

Title page
Title of the paper/proposal
Author Name(s)
Designation(s)
Institutional affiliation(s)
Email id
Contact number

Abstract
Introduction
Research/project methodology/process
Result(final/interim) and implication
Keywords
Contact number
Author Profile (Max 200 words)

Formatting Guidelines for All Submission Types
Title: Bold Type
Font: Times New Roman
Font size: 12 Points
Line spacing: 1.5 Lines
Margins: One inch on all four sides
Reference guideline:
https://guides.library.uwa.edu.au/apa

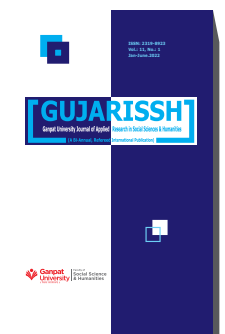## Publication of Previous Conferences

23 Publications

11 Publications

06 Publications

BEST PAPER AWARDS

(Academician/Corporate/Research Assistant/ Doctoral Students Category)

Best Paper Award per track of

INR 2,500
Cash Prize

(Student Category)

Best Paper Award of

INR 1,100
Cash Prize

*Separate track will be considered only when there are minimum 10 research papers in the respective track

Important Dates and Details

Abstract Submission Deadline	Intimation of Abstract Acceptance	Full Paper Submission Deadline	Intimation of Acceptance of Paper
10th February, 2025	**12th February, 2025**	**17th February, 2025**	**19th February, 2025**

Participant Registration Link
http://tinyurl.com/yyhkm9sx

Additional 10% is less in registration fees for previous conference participants

Participation Fee

Registration type	Fee# (INR)	Fee# (USD)
International Academician/Corporate Delegates		$40
International Research Assistant/Doctoral Scholars/Young Innovators		$30
International Students		$20
Indian National Academician/Corporate Delegates	2000	
Indian National Research Assistant/Doctoral Scholars/Young Innovators	1200	
Indian Students	500	

Participation Fee Includes GST
*Publication Charge is not included in the registration fees

Accommodation will be provided based on request and payment.

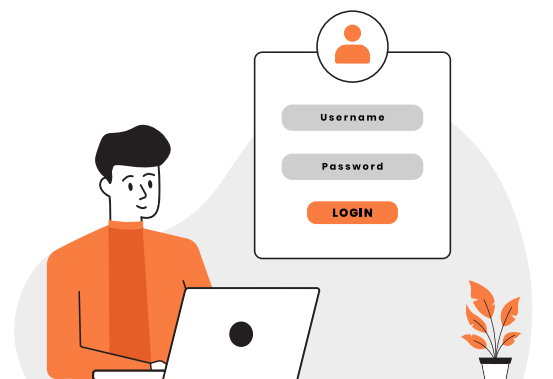## Bank Account Details for Registration

Bank A/C Name : Ganpat University
Bank Name : AXIS BANK
Bank A/C No. : 13001010023520 4
Bank Branch : MEHSANA
IFSC CODE : UTIB0000130
SWIFT CODE : AXISINBBA40

Username
Password
LOGIN

University Office Bearers

Dr. Ganpat I. Patel (Dada)
Patron In Chief and President

Dr. Mahendra Sharma
Pro Chancellor & Director General

Dr. Rakesh Patel
Pro-Vice Chancellor

Dr. Saurabh Dave
Pro-Vice Chancellor

Dr. Satyan Parikh
Pro Vice Chancellor & Executive Dean,
Faculty of Computer Applications

Dr. Girish Patel
Executive Registrar

Dr. Ajay Kumar Gupta
Director - Research & Development

Dr. Rajesh Bhosale
Dean - Research & Development

Organizing Committee

Conference Chairs
Dr. Hiren Patel
Dr. Kundan Patel
Dr. Jayesh Patel

Conference Conveners
Dr. Vipul Patel
Dr. Kiran Patel
Dr. Vishal Acharya

Coordinators
Dr. Usha Kaushik
Prof. Haresh Oza
Prof. Vikrant Dasani
Ms. Rudri Dave
Ms. Bhumika Patel
Ms. Alpa Prajapati
Ms. Khusbu Mistri
Mr. Nirav Chaudhary
Mr. Ranendra Sinha
Mr. Hennel Patel
Mr. Milan Modh
Ms. Hiral Dave
Mr. Manoj Prajapati
Mr. Bharg Jani
Ms. Mansi Darji
Ms. Sneha Bharti

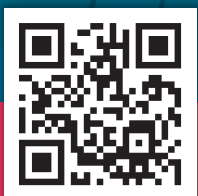### Advisory Committee
Dr. Subrat Sahu
Dr. Priyanka Pathak
Dr. Kishor Barad
Dr. Maurvi Vasaavada
Dr. Ujal Mehta
Dr. Remi Mitra
Prof. Sanjay Vanani

Link for Registration
http://tinyurl.com/yyhkm9sx

www.gunicsh.guni.ac.in

Contact Details
Dr. Vishal Acharya (9427423686)
Ms. Khushbu Mistri (9712750218)
Email: - gunicsh@ganpatuniversity.ac.in

Ganpat University, Ganpat Vidyanagar-384012, Mehsana-Gandhinagar Highway, Dist. Mehsana, Gujarat, India